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| |  |  | | --- | --- | | **Objective** | PeopleSoft functional/technical/ professional specializing in projects where I can  Utilize my unique skills to deliver a successful business solution. I have worked  in several countries United States, Japan, Singapore, Germany, United Kingdom,  Dubai and Brazil. 15 years of experience. | | **Expertise** | Over fifteen years of experience in upgrades, implementations and support including PeopleSoft 7.0, 7.5, 8.0, 8.4, 9.0 & 9.1, 9.2. In my career I have played several different roles Project Manager, Functional Lead, Technical Lead, Testing Lead, Training Lead and Production Support Lead. | | **PeopleSoft Functional Skills** | Human Resources (HCM) - Configuration, Salary, AWE Workflow, Security Tree  Employee Self Service(ESS) - Configuration, Customization, AWE Workflow, Fluid  Manager Self Service(MSS) - Configuration, Customization, AWE Workflow. Fluid  Recruiting (TAM) - Configuration, Resume, Job Opening, Job Offers  Career and Succession - Succession plan, Succession Tree, Career Reports  Base Benefits (BEN) - Benefit Plan/Rate, Carrier Files, Life Event Eligibility  eBenefits (eBen) - Setup/Configuration, Customization  BenAdmin - Event Maintenance, On-Demand, Eligibility Rules  **Affordable Care Act (ACA) - Compliance, 1094C/1095C Reporting, IRS Transmission**  Payroll - Setup/Configuration, Deductions codes, Pay Calendars | | **PeopleSoft Technical Skills** | PeopleCode, Fluid, App Engine, Integration Broker, Component Interface, SQR,  Application Designer, Portal, Security, Change Assistant, Development,  Customization and Troubleshooting | | **Workflow** | AWE Workflow & Approvals, Delegations, Configuration, Customization |   **Professional Experience**   |  |  |  | | --- | --- | --- | | **TC Consulting** | **February 2005 - Present** | **Princeton, New Jersey** | | **Oracle/PeopleSoft** | **August 1995 – February 2005** | **Pleasanton, California** |  |  |  | | --- | --- | | **Client List** | Ford,, AT&T, Seagrams, Barclays, Fox, KPM, IBM, UCLA , Sony, Nissan,  Skechers, Piedmont Hospital, BelgaCom, Office Depot, Marriott, Paramount Pictures,  Delta Airline, Kerzner International, Skechers, Jeffries, Toyota & State of Tennessee |   TC Consulting  Sept 2018 -Present  **BenAdmin/eBenefits/HCM – TC Systems – State of Tenn -(Nashville, USA)**  PeopleSoft Benefits 9.2 Implementation – Setup/Configure eBenefits Fluid, Customization eBenefits, Affordable Care Act (ACA) Compliance, 1094C, 1095C Reporting, Transmission of ACA Information to IRS, Correction Process to the IRS, Safe Harbor Code Setup. Configuration of Self Service and the Consent Process**.** Setup of Benefit Plans and Programs. Data Archiving. Configuration of Rates and eligibility rules. Event Maintenance and On-Demand Maintenance. Carrier Interfaces and carrier Audits. Provided production support and functionality enhancements to improve Benefit functionality. ESS/MSS Setup Configuration, Data Archive Manager, AWE Workflow, Fluid, Setup Pay Deductions, Pay Calendar, Data Archive Manager, Trouble shoot PayCalc and Pay Confirm Issues. Setup/Configuration of  March 2013 – Sept 2018  **BenAdmin/eBenefits/HCM/Payroll – TC Systems – Toyota – (USA & Japan)**  PeopleSoft Benefits 9.2 Implementation – **–** Affordable Care Act (ACA) Compliance, 1094C, 1095C Reporting, Transmission of ACA Information to IRS, Correction Process to the IRS, Safe Harbor Code Setup. Configuration of Self Service and the Consent Process**.** Data Archiving. Setup of Benefit Plans and Programs. Configuration of Rates and eligibility rules. Event Maintenance and On-Demand Maintenance. Carrier Interfaces and carrier Audits. Provided production support and functionality enhancements to improve Benefit functionality. ESS/MSS Setup Configuration, AWE Workflow, Fluid, Setup Pay Deductions, Pay Calendar, Trouble shoot PayCalc and Pay Confirm Issues. Setup/Configuration of AWE Workflow & Approvals. Design, Development, Upgrade and Testing of Customizations. Created Requirement documents, Functional and Technical Specifications.    July 2010 – March 2013  **BenAdmin/Payroll– TC Systems – Jeffries – (London & Hong Kong)**  PeopleSoft Benefits 9.0 Implementation – Setup of Benefit Plans and Programs. Configuration of Rates and eligibility rules. Event Maintenance and On-Demand Maintenance. Carrier Interfaces and carrier Audits. Provided production support and functionality enhancements to improve Benefit functionality. Data Archiving, Setup Pay Deductions, Pay Calendar, Trouble shoot PayCalc and Pay Confirm Issues.  Setup/Configuration of AWE Workflow & Approvals. Design, Data Archive Manager. Development, Upgrade and Testing of Customizations. Created Requirement documents, Functional and Technical Specifications.  December 2007 – July 2010  **Recruitment Lead(eRecruit) – TC Systems – Skechers– (Dubai & United States)**  PeopleSoft TAM 8.0 to 8.4 upgrade HCM, TAM and Payroll.  Lead Fit/Gap and Training session, Business Process Mapping, Coordinated development and testing efforts between functional, technical and user groups for PeopleSoft TAM.  Managed issue tracking and creating project documentation.   Provided production support and functionality enhancements to improve TAM functionality. Setup/Configuration of AWE Workflow & Approvals, Setup/Configuration of Job Opening Template, Resume Template, Candidate Gateway, Integration to Job Sites, Screening, Interviews. PeopleCode, Application Engine and Component Interface troubleshooting, Design, Development, Upgrade and Testing of Customizations. Created Requirement documents, Functional and Technical Specifications.  February 2005 – November 2007  **Technical Consultant – TC Systems – Kerzner International – (Bahamas)**  PeopleSoft 8.4 Benefits and Payroll.  Created requirements documents from analysis meetings. Data Mapping, Configuration, AWE Workflow Approvals. PeopleCode, SQR, Application Engine, Component Interface, Integration Broker. Rollout and User Testing.  June 2002 – February 2005  **Functional Consultant – Oracle/PeopleSoft– Delta Airlines – (Germany/USA)** PeopleSoft Functional Consultant 8.4 Base Benefits and eBenefits. Created requirements documents from analysis meetings. Data Mapping and Configuration. Benefit Plan, Rates, Codes, Carrier Reconciliation, eBenefits deployment.  September 2000 to May 2002  **Technical Lead - Oracle/Peoplesoft – Paramount Pictures – (United States)** PeopleSoft HCM 7.5 to 8.0 upgrade (AP, GL). Provided production support and functionality enhancements to PeoplSoft HCM. Created Requirement documents, Functional and Technical Specifications. Technical lead, project management and timelines. Peoplecode, SQR, Application Engine. Data Migration. Page Customization. Workflow and Reports.  December 1998 to August 2000  **Technical Resource–Oracle/PeopleSoft–Marriott (United States)** PeopleSoft 7.5 HCM Implementation – PeopleCode, SQR, Application Engine. Created Requirement documents, Functional and Technical Specifications. Technical troubleshooting and performance improvements.  August 1995 November 1998  **Technical Resource–Oracle/PeopleSoft–Office Depot (United States)** PeopleSoft 7.5 HCM Implementation – PeopleCode, SQR, Application Engine. Created Requirement documents, Functional and Technical Specifications. Technical troubleshooting and performance improvements.  **Education** Baylor University 1995 – Waco, Texas Computer Science  References Available Upon Request |